



St. Joseph's RC High School

Ysgol Uwchradd Gatholig Joseff Sant

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Headteacher/Pennaeth: Mrs J Morgan, BA(Hons), MA NPQH

Governors Allowances Policy

School governors provide a voluntary service and cannot be paid for their role as a governor. However, in accordance with *The Governor Allowances (Wales) Regulations 2005* and *The School Governance (Roles, Procedures and Allowances: England Regulations DfE (2013)* they can receive out of pocket expenses as detailed below:

Payments can only be paid for expenditure necessarily incurred to enable the person to perform any duty as a governor. This does not include payments to cover loss of earnings for attending meetings.

Travel expenses must be at a rate not exceeding the HM Revenue and Customs (HMRC) approved mileage rates which are changed annually and are on HMRC website. Other expenses should be paid on provision of a receipt and be limited to the amount shown on the receipt.

- 1) Normally, St Joseph's Governors do not get paid expenses.
- 2) However, in exceptional circumstances, expenses will be paid subject to approval by:
 - the Business Manager; or
 - the Chair of the Governors Resources Committee.

B Kurzik –Chair Governors

Policy updated and agreed by Governors, 18th September 2025.
To be reviewed at the September 2026 meeting