

# St. Joseph's RC High School Ysgol Uwchradd Gatholig Joseff Sant

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# PRIVACY NOTICE and GENERAL DATA PROTECTION REGULATION (GDPR)

## How we use pupil information

### Why do we collect and use pupil information and Legal Basis for Using Information

We collect and use pupil information under section 537A of the Education Act 1996, and section 83 of the Children Act 1989. We also comply with Article 6(1)(c) and Article 9(2)(b) of the General Data Protection Regulation (GDPR).

#### We use the pupil data:

- As part of our admissions process
- To support pupil teaching and learning
- To monitor and report on pupil progress to provide appropriate pastoral care
- To assess the quality of our services
- To comply with the law regarding data sharing
- To access our school meals, payments and school communication system
- To support you to decide what to do after you leave school

## Categories of pupil information that we collect, hold and share include:

- Personal information (such as name, unique pupil number and contact details)
- Characteristics (such as ethnicity, language, nationality, country of birth and free school meal eligibility)
- Attendance information (such as sessions attended, number of absences and absence reasons)
- National curriculum assessment results, external examination and/or assessment results, special educational needs information, relevant medical information, behavior logs.
- Biometric finger prints for school meals

# **Collecting pupil information**

Whilst the majority of pupil information you provide to us is mandatory, some of it is provided to us on a voluntary basis. In order to comply with the General Data Protection Regulation, we will inform you whether you are required to provide certain pupil information to us, or if you have a choice in this.

#### Storing pupil information

St. Joseph's RC High School keep information about you on computer systems and also sometimes on paper.

We hold your education records securely (computerised and paper) in accordance with guidance issued by the Local Authority regarding document retention i.e. to comply with legal requirements e.g. date of birth plus 25 years for prime documents linked to safeguarding, SEN, Educational Psychology, School Admissions, EWS and 7 years for PLASC counts, class counts, SEN registers, School Action Plans, GEMS intervention referrals, admissions reports, school meals reports etc. after which they are safely destroyed. We may also share your personal data with other internal and external partners and agencies for the purposes of progressing you onto

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further education, employment or training. The partners/agencies that we will share with are Newport City Council, Careers Wales, Coleg Gwent and local Training Providers". Biometric fingerprint data is destroyed as pupils leave school in years 11, 12 and 13.

Access to the school's IT and Data Systems is restricted to authorised individuals only and is underpinned and protected by our Digital Safety and Acceptable Usage Policies. Access is logged and routinely monitored to protect users and the integrity and security of systems and data.

St Joseph's RC High School adheres to the following retention periods for computer held personal data:

Pupil homedrives and mailboxes are retained for a period of 1 calendar year.

Staff homedrives and mailboxes are retained for a period of 5 calendar years.

School Library Management System - records retained for the duration of a pupils time in school

System backups are retained for a period of 1 calendar year and web filter logs for a period of 30 days except for print logs which are held for a period of 1 calendar year and 1 month. CCTV is operated on site (internal and external cameras) and is monitored by a third party - Footage is retained for a period of 30 days. Approved procedure in place for sharing footage with the Police.

Recordings of live lessons / videos be used for training purposes and sharing of best practice – 3 years.

Teams meetings may be recorded and kept for 24 hours – these are controlled by the Hwb and teachers.

Phone records/messages are retained for a period of 3 months.

We have a third-party arrangement with a catering partner to access information for school meal purposes. This information is held on a computerised system and is accessed by the catering staff but not shared. Biometric fingerprint information is destroyed as pupils leave school. Basic pupil information is retained on our SIMS system (School Management Information System) and retained for a period of 25 years.

We also use the Edu Key system, along with other Newport Schools to record data relating to pupils with additional learning needs. The retention periods for this information are disclosed in Newport City Council's Privacy Notice.

We also use Sparx Learning software for Maths. Personal data shared by students, teachers and parents who choose to contact Sparx via their websites or social media channels, may be shared with other schools or third parties.

Where data resides on third party systems e.g., Google Apps, office 365 contracts exist to ensure data security, integrity and retention periods match legislation with St Joseph's RC High School's in house systems.

All system backups are encrypted and are held in multiple, physically secure locations as part of the school's disaster recovery plan.

There are strict controls on who can see your information. We will not share your data if you have advised us that you do not want it shared unless it is the only way we can make sure you stay safe and healthy, are legally required to do so or the data is required for operational purposes.

Paper records are held in lockable cabinets. All visitors to site have a photograph taken and are logged into an electronic visitors access system. Control to areas where records are stored is restricted – pupils and visitors are not permitted to access any such area unless required and under the supervision of a staff member.

### Who do we share pupil information with?

We routinely share pupil information with:

- Other Schools or colleges that pupils attend after leaving us
- Our local authority (Newport City Council) and the Education Achievement Service (EAS)
- Careers Wales
- Other Training Providers
- Welsh Assembly Government
- We may also share your personal data with other internal and external partners and agencies for the purposes of progressing you onto further education, employment or training. The partners/agencies that we will share with are Newport City Council, Careers Wales, Coleg Gwent and local Training **Providers**

## Why we share pupil information

We do not share information about our pupils with anyone without consent unless the law and our policies allow us to do so.

We share pupils' data with the Welsh Assembly Government on a statutory basis. This data sharing underpins school funding and educational attainment policy and monitoring.

To find out more about the data collection requirements placed on us by the Welsh Assembly Government (for example; PLASC and post16 data, go to http://gov.wales/topics/educationandskills/schoolshome/schooldata Please also see information below relating to the Welsh Assembly Government and attendance data.

The school will, on an annual basis, share individual Data Collection Sheets with you in order to ensure that our records are accurate and up to date.

#### **Requests for Information**

All recorded information held by the School may be subject to requests under the Freedom of Information Act 2000, and the General Data Protection Regulations. If you would like to submit a Freedom of Information / Subject Access Request, you can e-mail us here. Subject Access Requests will be dealt with within one month (including weekends) of the date of receipt by the school. Please note that no charge is made for this information. Requests should be marked for the attention of Mark Rowland and e-mailed to;

mrowland@sjhs.newport.sch.uk

# **Your Rights**

The Data Protection Act/GDPR gives you a number of rights. Please note that not all of your rights are absolute and we will need to consider your request upon receipt.

You have the right to request;

- to have your data rectified if it is inaccurate or incomplete.
- to have your data erased.
- to restrict the processing of your data.
- to exercise your right to data portability.
- to object to the processing for the purposes of direct marketing, profiling and automated decision

If you have a concern about the way we are collecting or using your personal data, you should raise your concern with us in the first instance by contacting one of the two School contacts detailed below or directly to the Information Commissioner's Office at:- https://ico.org.uk/concerns/

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#### **Welsh Assembly Government**

Collecting attendance and personal characteristics data from schools from September 2020

We collect a wide range of data about you on an annual basis, and this is explained in more detail in this privacy notice.

Due to the Covid-19 pandemic and schools having to adapt to new ways of working, we need to be able to collect attendance data more frequently than once a year. Collecting up to date information will support us and provide the evidence we need to understand the impact of the Covid-19 pandemic on attendance and how we can support schools.

How frequently are we collecting this data?

We will keep the frequency of collection under regular review. Initially the data will be collected every week but we may need to collect the data more regularly.

For which pupils are we collecting data?

We are collecting data for every pupil in a maintained school as at September 2020.

What information are we collecting?

We are collecting the following information about you every week:

- UPN
- Forename
- Middle name(s)
- Surname
- Gender
- DOB
- Home postcode
- Ethnic background
- Eligibility for free school meals
- Additional learning needs
- English as an additional language
- Attendance code for each half day session in that week

Why are we collecting this information?

This information is needed as a key part of our response and planning during the ongoing Covid-19 pandemic. The data will be collected every week to ensure that the latest data is available to inform our response. The data will be used for statistical and research purposes only and no decisions will be made about you using this data.

How will we use this information?

We will use the data in the same ways that we have listed in the Welsh Assembly Government's main privacy notice

Will we be sharing the data?

We may share this information with those organisations listed in the Welsh Assembly Government's main privacy notice

How long will we keep the information about you?

We will keep the data that identifies you until you are 25 years old.

What is the legal basis for collecting this data?

Section 538 of the Education Act 1996 provides the legal basis for collecting this data. This requires schools to make such reports and returns, and give such information, to Welsh Ministers as they may require for their functions in relation to education.

Your rights under the GDPR

Your rights are explained in full in the Welsh Assembly Government's main privacy notice.

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### Contact:

If you would like to get a copy of the information about you that Newport City Council provides to other providers please contact: Jodi Pontin on telephone no: (01633) 210100 or

Email: Jodi.pontin@newport.gov.uk

If you would like to discuss anything in this privacy notice, please contact the school who will be pleased to assist.